

Introduction

<u>Holcim</u> is a global leader in green building materials and solutions with over 72,000 employees in around 70 countries. Holcim is active in four business segments: Cement, Aggregates, Ready-Mix Concrete and Solutions & Products. With leading positions in all regions of the world and a balanced portfolio between developing and mature markets, Holcim offers a broad range of high-quality building materials and solutions.

Challenge & Solution

- Manage and update information about the Holcim Group legal structure (group companies, subsidiaries, joint ventures, holdings, etc.), efficiently maintained through a process involving legal and finance departments across Holcim Group, head office and all operating countries.
- A single tool to store actual and historical data by legal entity with appropriate access rights respecting defined confidentiality levels:
 - Manage the critical content and structure of master data per legal entity
 - Update this critical content for all legal entities in scope
 - Define roles, responsibilities, and processes to properly manage and efficiently maintain legal entity master data
 - Define access rights and confidentiality levels
- The ability to update legal entity information via master data or receive storable data for specific projects.
- Document master data such as roles, responsibilities, and processes.

Summary of solution benefits

- A user-friendly tool
- Web-based and secure solution, globally accessible.
- · Powerful access controls.
- Transparent and clear overview of Holcim's legal structures and ownership.
- Dedicated support during and after implementation.
- Thorough reporting via readily defined reports, addressing all stakeholder requirements.

Critical success factors for the project

- Compliant project management, strictly following Holcim's Project Management Approach (PMA).
- No external consultants involved.
- Clear definition of minimum master data aligned with all operating functions.
- · Clear communication with all stakeholders.

